



CIVIL ENGINEERING PTY LTD

HEALTH AND SAFETY POLICY

VEC Civil Engineering Pty Ltd (VEC) regards the health, safety, and well-being of its employees, contractors, visitors, and the community as its most important value.

VEC is committed to providing safe systems of work and a safe working environment. VEC also expects their employees and contractors to aspire to a high standard by working safely as an individual and as part of a reliable well-trained work team, to demonstrate commitment to fellow employees, the company and the community in accordance with the established safety procedures and requirements, and do nothing that has an adverse impact on health and safety.

VEC is committed to having a "safety first" culture based upon a team approach, and to protecting the health and safety of its workers by eliminating, or minimising, work related injury, illness, and harm resulting from its operations.

We believe that:

- All accidents are preventable
- Our behaviour as leaders influences safety
- People at a level of the organisation are authorised to stop an unsafe act
- We learn, we improve
- Caring for people means proactively preventing harm

To fulfil statutory obligations and meet the requirements of third party certification to AS/NZS 4801, VEC maintains an integrated management system and has incorporated the pertinent elements of AS 4292 and ISO 31000 that:

- provides a safe and healthy work environment;
- identifies, assess and control risk to health and safety;
- complies with all relevant legislation, regulations, standards and codes of practice and project requirements specified by clients or regulators;
- achieves Company objectives and targets to ensure continued improvement;
- requires all employees, contractors, suppliers and visitors to abide by its policies and procedures;
- provides for the effective involvement and open communication on all health and safety matters at all levels within the organisation and actively promotes team participation in the management of safety; and
- ensures that all employees, contractors and key suppliers have the necessary knowledge, skills, competency in training and understanding of operations to undertake their work in a safe and healthy manner.

It is paramount that the health, safety and well-being of VEC employees, contractors and visitors is not compromised as a result of working with VEC.

This Health and Safety Policy will be reviewed and updated to ensure that it remains appropriate as a guiding statement for VEC's Health and Safety obligations and responsibilities.

Signed:

Lincoln Bromwich
General Manager

Date: 13th March 2018

