

## ENVIRONMENTAL POLICY

VEC Civil Engineering Pty Ltd (VEC) holds the protection of the environment as one of its key values. VEC seeks to enhance its performance as an environmentally conscientious and reputable Civil Contractor by setting and achieving objectives and targets for environmental management.

VEC is committed to protecting the environment by eliminating or minimising any adverse effects resulting from its operations, and employs methods developed from industry best practice in accordance with community expectations.

To fulfil this commitment, VEC maintains an Integrated Management System to meet the requirements of third party certification to ISO 14001.

VEC will endeavour to maintain achievable standards in environmental management by:

- conforming to appropriate State and Federal environmental legislation, and project requirements specified by clients or regulators;
- working to achieve contemporary community environmental standards as it relates to our Environmental Aspects;
- minimising or eliminating pollution of the environment by setting and achieving Company environmental objectives and targets;
- implementing staff environmental training as needs are identified to facilitate continual improvement of the System and awareness of the Environmental Policy as well as environmental responsibilities and obligations; and
- undertaking reviews within all levels of the organisation to continually improve environmental performance, in particular Environmental objectives and targets.

Through on-going use of specific Project Risk Registers and Site-specific Inductions VEC ensures that measures to achieve the Company objectives and targets are clearly understood and aspired to in the workplace.

VEC communicates the principles of its Environmental Policy to its employees, consultants and subcontractors. Copies of our Environmental Policy are available online or upon request.

VEC's Environmental Policy is reviewed and updated regularly to ensure that it remains appropriate as a guiding statement to VEC's environmental responsibilities.

Signed:



Lincoln Bromwich  
General Manager

Date: 13<sup>th</sup> March 2018

